

Joint Negotiating Committee for Youth and Community Workers

30 March 2015

To: Local Authorities in England and Wales
Members of the JNC for Youth and Community Workers
Subscribers

Dear Colleague

Joint Education Services Circular No 199 Pay Agreement 2014-16

YOUTH AND COMMUNITY PAY AGREEMENT: 2014-16

Following negotiations in the JNC for Youth and Community Workers, the Staff Side has accepted the Employers' Side's offer in relation to pay which is an agreement covering 1 September 2014 to 31 August 2016 with the pay increase payable from 1 March 2015 with no backdating to 1 September 2014. The pay agreement is as follows:

- an increase of 2.2% on all pay points on the Youth and Community Support Worker Range and the Professional Range;
- an increase of 2.2% on the London Area Allowances and Sleeping-In-Duty Allowance.

A revised salary scale is attached for your information.

Yours sincerely



Simon Pannell
Employers' Side Secretary



Fiona Farmer
Staff Side Secretary

Employers' Side Secretary: *Simon Pannell*
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Youth and Community Support Worker Range

Pay Points

1.	14,597
2.	15,207
3.	15,817
4.	16,431
5.	17,041
6.	17,651
7.	18,267
8.	18,880
9.	19,659
10.	20,269
11.	21,254
12.	22,219
13.	23,213
14.	24,243
15.	24,945
16.	25,678
17.	26,398

Professional Range

Pay Points

13.	23,213
14.	24,243
15.	24,945
16.	25,678
17.	26,398
18.	27,125
19.	27,845
20.	28,566
21.	29,378
22.	30,298
23.	31,193
24.	32,092
25.	32,999
26.	33,904
27.	34,811
28.	35,728
29.	36,639
30.	37,549
31.	38,163*
32.	39,173*

* Discretionary Points

LONDON AREA ALLOWANCES

Inner 2,983

Outer 1,959

Fringe 763

SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance 34.00

Disturbance Element 19.00

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